



Sanghvi Brands Limited

SANGHVI BRANDS LIMITED

CIN- L74999PN2010PLC135586

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Registered Address:-

Sanghvihouse, 105/2, Shivajinagar, Pune, Maharashtra-411005



Registered Office: 105/2, Sanghvi House, Shivaji Nagar, Pune, Maharashtra 411005

Email: info@sanghvibrands.com

Website: www.sanghvibrands.com

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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Familiarization Program ("the Program") for Independent Directors of SANGHVI BRANDS LIMITED ("the Company") has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

Purpose and Objective of the Programme

- To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the company.

Familiarization and Continuing Education Process

- The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- Such programmes / presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- The programmes/presentations also familiarises the Independent Directors with their roles, rights and responsibilities.
- When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.



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Sanghvi Brands Limited

- Upon appointment, every new Independent Director is provided with:
 - ✓ A copy of the Company's Memorandum and Articles of Association.
 - ✓ The latest Annual Report, including financial statements .
 - ✓ The Code of Conduct for Directors and Senior Management.
 - ✓ The Code of Conduct for Prevention of Insider Trading
 - ✓ Detailed information on the Company's governance framework, Board procedures, and policies.
 - ✓ An overview of key business segments, organizational structure, and strategic priorities.
 - ✓ Schedule of upcoming Board and Committee meetings.
- The Company provides the Directors with the tours of company's facilities from time to time.
- A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors.
- Facilitate active participation in Board discussions.

Other Initiatives to Update the Directors on a Continuing Basis

- At various Board meetings during the year, presentations are made to the Board on safety, health and environment and sustainability issue, risk management, company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates business excellence under the Business Excellence Model with areas of improvement and other relevant issue.



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- Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario etc.
- Quarterly results / press release of the Company are sent to the Directors

Disclosure of the Policy

This policy shall be uploaded on the Company's website for public information.



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